

July 31, 2020

Via E-mail and Certified Mail

WARN NO.
7/7/

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC—Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

Re: Announcement of Planned Action

Dear Mr. Asher:

We are writing to inform you that due to a dramatic downturn in business as a result of COVID-19 there will be a mass layoff at the Sky Chefs, Inc. facility located at 7201 N.E. Alderwood Rd., Portland, OR, 97218 on October 1, 2020. We are providing this notice 60 days prior to the expected first separation as required by 29 USC 2100 et. seq. This mass layoff is expected to be permanent. The expected date of the first separation will be October 1, 2020.

Sky Chefs, Inc. is an airline catering company providing food and beverage services to airline customers across the nation and the attached list represents an estimate of employees likely to be impacted based on customer forecasts of flight volumes over the next few months. Given the unpredictable nature of the current global pandemic and ever-changing travel restrictions which relate to the frequency and volume of flights and in turn the amount of business Sky Chefs, Inc. retains, the number of employees to be actually impacted by the mass layoff is unforeseeable and may change as we near the date of separation. If there are changes later on to the list currently being provided, then an updated notice shall be sent.

The following is a list of the job positions and number of individuals who will be affected by the mass layoff:

Job Classifications	Number of Affected Individuals
201 - Utility Worker	19
211 - First A/L Food Equip Handler	26
212 - Second A/L Food Equip Handler	34
216 - Airline Food Equip Dispatcher	6
219 - Airline Food And Equip Coordinator	4
239 - Sr. Maintenance Technician	1
245 - Food Service Employee	32
247 - Airline Food And Equip Checker	6

253 - Airline Equipment Assembler	29
257 - Storekeeper	13
269 - International Cook (Lsg)	4
402 - Clerk II	7
513 - Mgr Operations	2
517 - Mgr Materials	1
577 - Supervisor Operations	9
Grand Total	193

Affected employees include those represented by labor union, UNITE HERE International Union, and also employees who are not represented by a union. Only union employees may exercise bumping rights, if applicable, consistent with the collective bargaining agreement ("CBA") with UNITE HERE as a result of the mass layoff. Please see below for the information regarding UNITE HERE International Union representatives:

The chief elected official:

D Taylor, President
 UNITE HERE International Union
 275 7th Ave., New York, New York 10001-6708

Designee under the parties' CBA:

Chuck Hendricks
 UNITE HERE International Union
 8334 Wyton Road
 Townson, MD 21286
 Phone: 312-241-8008

If you have any questions or want additional information concerning this matter, please contact:

Jason Pearce, Employee Relations and Compliance Manager at 469-371-2462.

Sincerely,



Jason Pearce
 North America Region